



Manufacturers and Traders Trust Company, 101 South Salina Street, Syracuse, NY 13202
315 424 5055 FAX 315 424 5937

Matthew N. Schiro
President - Central New York

December 30, 2004

Mr. Glenn Allen
PPC
Systems Analyst
PO Box 278
E. Syracuse, NY 13057

Dear Glenn:

I am pleased to send my personal congratulations for your recognition as one of the 2004 "40 Under 40" in Greater Syracuse.

You have already made significant contributions to our community and the future will be better for all of us with your continued success. I left the recognition luncheon with as much optimism as ever about the economic vitality and quality of life in Central New York. You and all the honorees will make a difference in the future of Syracuse.

Enclosed you will find a photograph commemorating "your moment". Once again, thank you for your commitment to Central New York!

Sincerely,

/cc
enclosure



BizEventz

The Conference/Expo/Events Co.

Associated with *The Business Journal*

September 24, 2004

Glenn Allen
PPC.
6176 East Mollor Rd.
E. Syracuse, NY 13507

Dear Glenn

*Congratulations! You have been selected as a **2004 40 Under 40 honoree**. George Blasiak nominated you for your community involvement, business accomplishments, and potential as a future leader of your community.*

The Central New York Business Journal will publish a special section in honor of the 40 winners on November 12th. We will be spotlighting you, as a winner of this prestigious award, in that publication.

On November 18th we will be holding an awards luncheon at the Convention Center at Oncenter in your honor. We would like to invite you to a networking reception from 11:00am to 11:30am and the luncheon will take place from 12 – 2:00 p.m. Please plan to join us.

Many of the winners ask if they can bring family members or colleagues to the luncheon – the answer is yes, but we do ask that they pay to come. A donation from the awards luncheon will be given to Junior Achievement. Tickets are \$45 per person or tables of 10 are available for \$450. Call Cindy at (800) 836-3118 ext. 122 to make your reservations or fill out the enclosed form and fax it to me at 478-8166.

Again, congratulations! We look forward to seeing you on November 18.

Sincerely,

*Cindy Nistico
Events Coordinator
BizEventz, Inc.*

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October 28, 2004

Glenn Allen
PPC
6176 East Molly Road
East Syracuse, NY 13057

Dear Glenn,

CONGRATULATIONS...

...on being selected as one of our community's best and brightest 40 under 40! In a community this size, this is truly an accomplishment! As you know, it takes good leaders to build a strong community, and we are fortunate to have committed individuals like you, working to make it better for all who live and work in Central New York.

Again, congratulations, Glenn, I look forward to seeing you on the 18th at the 40 under 40 Luncheon!

Sincerely,

Sherry A. Mossotti
Executive Director/CEO



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November 17, 2004

Mr. Glenn Allen
4771 Casimir Drive
Liverpool, NY 13088

Dear Glenn:

Congratulations on your recognition as a 2004 recipient of the 40 Under 40 Award sponsored by the Syracuse Business Journal and M&T Bank.

Your commitment to the Central New York area helps make our community a great place to live and work. Your recognition is well deserved.

Best wishes on your continued success.

Sincerely,

A handwritten signature in black ink, appearing to read "Miles Bottrill".

Miles Bottrill
Vice President
Key Bank National Association

Bank products made available through KeyBank National Association, Member FDIC and Equal Housing Lender
Securities offered through McDonald Investments Inc., Member NASD/NYSE/SIPC
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Veterans Affairs

November 18, 2004

Mr. Glenn Allen
4771 Casimir Circle
Liverpool, NY 13088

Dear Mr. Allen:

Please accept my hearty and warm congratulations on your recent distinction as a "40 Under 40" honoree.

As a 2001 honoree, I understand the significance of this award. Your commitment to Central New York is exemplary, and it must be a great source of pleasure and pride to be recognized for your outstanding accomplishments. Not only does your company benefit, but the entire Syracuse community benefits, too, from your dedication.

My best wishes to you for your continued success.

Kindest regards.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jeff Brown". The signature is stylized and cursive.

JEFF BROWN
Member of Assembly

JB/nbc

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e-mail:
jdefranc@senate.state.ny.us
website:
www.senatordefrancisco.org

December 1, 2004

Mr. Glenn Allen
4771 Casimir Circle
Liverpool, New York 13088

Dear Mr. Allen:

Congratulations on being recognized by BizEventz, Inc. as one of Syracuse's 40 brightest young professionals! It is quite an accomplishment to receive a 40 under 40 award.

It is rewarding to be recognized for your hard work and dedication. You are very talented, and the Central New York community is certainly fortunate to have you. Thank you for all of your efforts in helping to improve the quality of life for our residents and for helping to make our community a better place to live.

Once again, congratulations, and I hope you enjoy many more years of success and prosperity! Please accept my warm wishes for a happy and healthy holiday season.

Very truly yours,

A handwritten signature in black ink, appearing to read "John A. DeFrancisco".

John A. DeFrancisco
State Senator

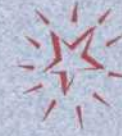
JAD/dlh

Congratulations on being
named "40 Under 40" winner!



F.O.C.U.S. Greater Syracuse

Made especially for you by:



Dear Glenn,

**Claps and cheers and standing
ovations —**

All for you! Congratulations!

**From
The F.O.C.U.S. Board of Directors
and Staff!**

